March

◆ The Official Publication of the University Aviation Association ◆



A GUIDE TO THE UAA SPECIAL ELECTION

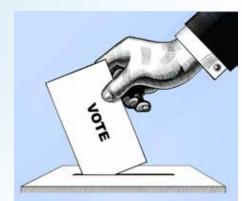
-- Dawn E Vinson, Executive Director

At the head of every professional association is a Board of Trustees comprised of Trustees and Officers of the Board. Board members run the association and implement policies in accordance with our bylaws. Board membership allows individuals to impact our field in the broadest of terms. ALL members of the UAA Board of Trustees are elected by the membership as a whole. I would like to encourage each of you, as you review this list of candidates, to visualize yourself on a future ballot, to take steps to become more active, engage at both the committee and workgroup levels, and grow with us as we come out of this pandemic more resilient as a group. Our association has a clearly defined set of corporation bylaws, financial guidelines, parliamentary rules, and strong leadership. As a member you are encouraged to pursue your goal of contributing to the profession by becoming involved at all levels of UAA activity.

I would like to thank each of these candidates in advance for their willingness to participate in the leadership process and assist in growing our profession. These are exceptional individuals. Each candidate is a proven leader who has reached that important inflection point in their careers--ready to assume a more impactful role within our association and across the academic field.

With the passing of the new bylaws, SIX (6) additional positions are now open on the Board of Trustees. These positions are in addition to the normal rotation of Board of Trustee members, whose election to fill vacant positions will occur this summer. The new positions to be filled by this election are for staggered terms as follows:

Vice President term expires Dec 31st, 2022 new position 1 term expires Dec 31st 2023 Member at Large additional position Member at Large 1 term expires Dec 31st 2022 additional position **Education Trustee** 1 term expires Dec 31st 2021 additional position **Industry Trustee** additional positio 1 term expires Dec 31st 2023 1 term expires Dec 31st 2022 **Industry Trustee** additional position



Participate in the UAA 2021 Election:

- 1. Go to uaa.aero
- 2. Log in to your membership account
- 3. Click 'Engagement'
- 4. Click 'Elections'
- 5. Click the link to view the ballot

Information about the Board responsibilities and terms of service can be found in the UAA Bylaws at www.uaa.aero

The election process for Officers and Trustees will take place in electronic format. Each current member in good standing will have one vote. You will receive an email with a link to the ballot for secure voting. If you do not receive an email on March 1st with a link to vote, or need assistance voting, please reach out to Laura Swanson, Member Services Manager, at 901.563.0505 or hello@uaa.aero. Votes will only be accepted via the secure electronic survey method.

Online voting opens March 1st and runs through March 15th. Results will be announced in the April newsletter; and on our website shortly thereafter.

VICE PRESIDENT CANDIDATES – 1 position

UAA has moved from a rotating President & President-Elect model of leadership to a concurrent President & Vice President model. Members have an opportunity to elect their first Vice President to work in active role of supporting the President of UAA, join the leaders as a member of the Executive Committee, and help lead the Board of Trustees and the organization. Eligibility for the office of Vice President requires that at the time of the election, the candidate must be a faculty or administrator of a college or university which is an Institutional Member, or an employee of a Corporate Member. The Vice President will serve through **December 31st, 2022.**



Chaminda Prelis, PhD has been actively engaged with UAA for many years. His involvement includes; Team Lead for institutional review visit, coordinating the Leadership Forums, serving on the Board of Trustees as an Educator Trustee from 2016 to 2018, and as Treasurer from 2018 to 2020. Chaminda currently serves as the Director of Aviation Programs and Associate Professor of Aviation at the University of Dubuque. He has been an advisor to several aviation and non-aviation-related organizations and was the Chair of the University of Dubuque Curriculum Committee for four years. He recently completed his Ph.D. in Organizational Leadership at Northcentral University and earned a M.S. in Aviation and a B.B.A. in Aviation Management from the University of North Dakota. His industry experience includes work as a Station Manager for Northwest Airlines and Delta Air Lines. Chaminda is also a certified commercial pilot with instrument and multi-engine ratings.



Greg Robbins is the Sales Manager for Aviation Supplies & Academics, Inc. (ASA) for the past 11 years and 2 years prior as the Education and Products Training Manager with ASA. As the Sales Manager, he is responsible for ASA's global network of 30 distributors as well as working with universities, colleges and training institutions worldwide that use ASA products in their courses and curriculums. In his 13 years at ASA, he has been the primary point of contact for ASA's outreach with UAA, NIFA, ATEC, AABI and industry organizations such as AOPA, EAA, AUVSI and NBAA. Previous aviation sales experience includes charter and aircrafts sales. Along with 2 years as a faculty instructor with an emphasis on curriculum development with Japan Aviation Academy in Hokkaido, Japan.

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EDUCATOR TRUSTEES CANDIDATES – 1 position

An Educator Trustee is a person who is an individual voting member in good standing in the Institutional Representative, Academic Professional, or Emeritus membership categories. Candidates must be a faculty member or administrator at an institute, college or university, which is an Institutional Member of the UAA. No two Trustees shall be from the same institution.



James Birdsong, PhD joined the Auburn University Aviation program in 2014 as a lecturer and now serves as the Aviation Program Coordinator where he is responsible for all facets of the university's aviation program, to include teaching, research, and outreach. James has taught multiple junior and senior-level aviation industry, economics, and weather courses and manages student internships. He serves as Auburn's principal investigator for the FAA's Technical Training and Human Performance Center of Excellence (TTHP COE) which has resulted in over \$900,000 of inter-disciplinary aviation research grants awarded to Auburn University, including the FAA's "Effective Training and Checking Methods for the Emerging Pilot Workforce" grant. He is also a member of the TTHP COE executive leadership committee. In 2015, James started the Auburn Aviation resident summer camp programs – one of Auburn's most popular summer youth programs.



Terrance Fontaine, PhD is a native Houstonian and a product of the Houston Independent School District, graduating from Bellaire High School in 1978. After graduation, Fontaine entered the United States Marine Corps where he began a career in aviation. During his seven-year tenure in the Marines, Fontaine worked in aviation operations, learned to fly and studied aircraft maintenance while serving his country stateside and abroad. Fontaine lived and studied abroad while working towards earning his Bachelor of Science Degree in Aviation Management from Southern Illinois University.



Ryan Leick, PhD enjoys executing real-world solutions to the challenging aviation environment grounded in a unique and diverse career in industry and higher education. He brings strategic insight from three airlines and front-line operational knowledge acquired training airport professionals during his lifetime in aviation higher education. Dr. Leick draws on industry experience in airline marketing, distribution and information technology gained from working for entrepreneurial startup and long-haul low-cost carrier MAXjet Airways, major network carrier United Airlines and privately held, niche carrier Aloha Airlines. His qualifications combine specialized technical application of data science with strategic understanding of the industry, a focus on value creation and large scale project management experience. Ryan is currently an Associate Professor specializing in airline / airport operations and planning at Utah Valley University.

INDUSTRY TRUSTEE CANDIDATES – 2 positions

An Industry Trustee is a person who is an individual voting member in good standing in the Industry Representative membership category and a full-time employee of a corporation, association, or government agency which is an Industry Member of UAA. No two Trustees shall be from the same organization.



Scott Firsing, PhD is the North America Manager for ALSIM, a global simulator manufacturer headquartered in France. His role has Dr Firsing heavily engaged with the aviation industry, universities across the U.S. and Canada, and related associations. He has taught at the University of North Carolina, The Citadel and other higher education institutions. Prior to these roles, he spent over 10 years living in South Africa. While there, he served as the Head of the International Studies department at Monash University, was a former assistant to the chairman of Africa's largest privately-owned defense/aerospace company Paramount Group and co-founded an American high school focused on aviation and space called the Aerospace Leadership Academy. Dr Firsing is the graduate of prestigious schools such as the London School of Economics and Rutgers University.



William Kwong is the Account Director of Education for Boeing Global Services. Joining the education team in 2018, he is responsible for the sales and marketing of ab initio training, simulator training, maintenance training and related products and services to the aviation training organizations in the America region. Kwong joined Boeing/Jeppesen in 2005 as Global Support Specialist for Business and Commercial aviation. Over the next 10 years he held positions as account manager, sales leader in the Asian Pacific region, sales ops and proposal manager. Kwong earned his M.S. Aeronautical Science and MBA from Embry-Riddle Aeronautical University. William is also a holder of the FAA Aircraft Dispatcher Certificate.



Martin Rottler is the Principal and Founder of the P-56 Group, an aviation policy and education consultancy in Dallas, Texas, and Vice President Aviation Sales for Integro Softwares, a boutique software and technology company in the United States, Canada, and India. Prior to these roles, Martin served as Manager, Partnerships and Outreach for Envoy Air from 2019-2020, overseeing the Envoy Cadet Program and as a Lecturer and Industry Relations Coordinator for the Ohio State University in Columbus from 2011-2019. He has been involved with UAA since 2010, serving as a chair of the Flight Education Committee, an Educator Trustee, and is the outgoing Secretary for the Board of Trustees. Outside of UAA, he serves on the Board of Directors for NGPA and as an appointed member of two Transportation Research Board committees. Martin holds a Bachelors degree and a Masters degree from the University of North Dakota.



Mark Taylor is an aviation executive, marketing and labor relations specialist with over three decades of experience. Mark is the co-founder and a principle of US Aviation Group (USAG) founded in 2006 and recognized as a premier aviation training organization. Mark has a sincere belief in the value of education and quality training as evidenced by USAG's tremendous growth over the last decade. USAG trains domestic and international students around the globe from North America, Asia, and Europe via their five (5) US locations. Mark was awarded the Chickasaw Nation Education Foundation Scholarship and The American Indian Graduate Center Fellowship and earned a BA in Management, a certificate in Human Resources and an MBA in Personnel & Industrial Relations from California State University. Mark has a true passion for community involvement and has served on many aviation-related boards, committees, and councils.

MEMBER AT LARGE TRUSTEE CANDIDATES – 2 positions

A Member-At-Large Trustee is a person who is an individual voting member in good standing in the any category of membership. No two Trustees shall be from the same institution or organization.



Alaba Gabriel Idowu is a triple-rated flight instructor who believes flight instructors are role models of aviation safety. He began his aviation career in the year 2005 as an airline ticketing and reservation officer and later became a commercial pilot and flight instructor. Idowu obtained his first degree in aeronautics from Embry-Riddle Aeronautical University and was awarded Master CFI accreditation by the National Association of Flight Instructors (NAFI). He was also awarded Lauber Safety Award from the University Aviation Association (UAA). Idowu is the convener of the aviation exposition mentorship program, a program designed to provide professional guidance to aviation professionals and aspirants.



Matthew A. Johnston has over 25 years of experience serving various roles in education and serves as the President of California Aeronautical University. The University, with its main campus in Bakersfield and flight centers in Ventura and San Diego counties, offers aviation-related degrees preparing graduates as professional pilots, mechanics, and other aviation related professions. He maintains memberships and is a supporting participant with several aviation promoting and advocacy associations including RAA, AOPA, NBAA, and EAA with the Young Eagles program. He is proud of his collaboration with airlines, aviation businesses and individual aviation professionals who are working with him to develop California Aeronautical University as a leader in educating aviation professionals. He continues his enthusiasm for aviation by regularly flying his Cessna 182 and Super Decathlon with family, friends or whomever wants to go flying. The opportunity to serve UAA would be a great privilege.



Thomas Long his background in Aviation started for him while in the Air Force. He held 2 positions over a 12 year period (Tactical Air Control Party, (TACP) and Aircraft Electrical Systems Technician). Earning his MBA in Management with Golden Gate University and a BS in Aviation Management with Southern Illinois University while in the Air Force. After leaving the military, Tom worked for the Boeing Company Wind Tunnel Complex in Seattle. While doing this, he volunteered two years of his time at Paine Field in Everett running the noise abatement program. He earned his AAE Accreditation with the American Association of Airport Executives in 2005 and is presently actively involved with the AAAE in two committees: Environmental Services (Alternative Fuels Co-Leader) and Academic Relations.



Jonathan Velazquez, PhD is an Associate Professor at the School of Aeronautics of the Inter American University of Puerto Rico where he also serves as the Aviation Assessment Coordinator. This means that Jonathan is responsible for creating and implementing an Assessment Plan for each aviation curriculum to ensure education quality during teaching, student evaluation, and learning. He earned a Ph.D. in Aviation from Embry-Riddle Aeronautical University. He also obtained a M.A.Ed. in University Teaching, and a B.S. in Airway Science. Jonathan has published multiple articles on peer-reviewed journals and even a book called "Human Factors in Practice." His research focuses on safety, human factors, and aviation education. Dr. Velazquez serves on the FAA's Safety Team (FAAST) and in 2013 won the FAA Safety Representative award for the San Juan/Caribbean region. Currently, Jonathan is a member of the Board of Trustees and the liaison for the UAA Safety Committee.





Amelia Earhart Signed Book with U.S. Flag Carried Aboard Her 1928 Transatlantic Flight Sells for \$10,938

LOS ANGELES, February 22, 2021 – A scarce copy of "20 Hrs. 40 Mins.", one of only 150 signed by Amelia Earhart was auctioned Thursday night for \$10,938 by Nate D. Sanders Auctions.

The limited edition book was published by New York: G.P. Putnam's Sons, 1928. Earhart signed on the limitation page where the copy is designated as #67 in the limited edition of 150. The volume is full of photographs documenting Earhart's groundbreaking transatlantic flight in 1928, and contains one of the U.S. flags carried aboard her aircraft "Friendship," affixed to the front pastedown. The flag is described on the limitation page as "one of the small silk flags which Miss Earhart carried in the 'Friendship' from Boston to Wales." The copy also has excellent association, previously belonging to the pilot Janet Dietrich, one of the women of Mercury 13 - a privately funded program that trained 13 women according to the same physiological screening standards as the Mercury 7 astronauts.



My ambition is to have this wonderful gift produce practical results for the future of commercial flying and for the women who may want to fly tomorrow's planes.

- Amelia Earhart



Virtual Aviation Career Fairs



These virtual events are great opportunities for students to network with multiple recruiters in a single session. Students from all over attend the events to network with industry professionals. Professionals from the presented aviation companies contribute their time to reach out to answer students' questions about their profession and the aviation industry. Students who are considering the aviation industry will have great insight into the lives of professionals and will be educated on what to expect when getting started in aviation. Each presenter will present for 15-20 minutes and there will be a 10 minute Q&A after each presentation.



March 2

9am Central / 7am Pacific

Next Generation Aviation Professionals

For high school students interested in aviation, hear from a pilot, flight attendant, military, UAS, and college presenters about the pathway to careers in aviation.







https://us02web.zoom.us/webinar/register/WN_7_sT3gArTgyjlZq7HndrBQ

Speakers:

Mountain Air Cargo - Pilot Pathway

Hilary Patterson is the Sr. Manager of Corporate Recruitment and Compliance at Mountain Air Cargo (MAC). She joined MAC in 2018 as the Manager of Pilot Recruiting and has since progressed into management of the entire recruitment and compliance department at MAC. She is also an Air Force veteran.

Republic Airways - Pilot and Maintenance Pathway

Megan Ley graduated with a Master's of Science in Aviation and Aerospace Management. She took a college relations consultant position with Republic Airline, and now builds and maintains relationships with universities and flight schools, recruits student pilots into the Cadet and Ambassador programs, and plans events for current and prospective flight students.

University of Nebraska Omaha - College Pathway

Dr. Rebecaa Lutte is an Associate Professor for the Aviation Institute, University of Nebraska at Omaha. Her degrees include a B.S. Professional Aeronautics, Embry-Riddle Aeronautical University, A former regional airline pilot, Professor Lutte has a commercial pilot, SEL, MEL, instrument rating, CFII, and MEII.

US Navy - Helicopter Pilot Pathway

LT Lauzen graduated from Oregon State University and was commissioned via ROTC as an Ensign in the US Navy. She was selected for the Helicopter Pipeline and transitioned from flying the T-6B to the TH-57B/C.

Air Force ROTC - Military Pathway

Lt Col Harley P. Thompson is the Commander of Air Force ROTC Detachment 785, located at the University of Memphis in Memphis, Tennessee. He serves as Department Head of Aerospace Studies and is an Aerospace Studies Professor.

March 17 9am Central / 7am Pacific Pro Pilot Career Pathways

Join us for our virtual career fair, as pilots share with us their pathway to the left seat in their cockpit. Each airline will present for 15-20 minutes and there will be a 10 minute Q&A after each presentation.







https://us02web.zoom.us/webinar/register/WN_ Nu0ZdRSjRdKyEico1MCfxA

Speakers:

Republic Airways - Pilot Pathway

Casey Graduated from the Univeristy of Tennesse with a Bachelor of Arts in Communication with a Minor in Journalism and Electronic Media. She joined Republic Airway as a Talent Development Consultant in 2018.

American Airlines - Pilot Pathway

Jennifer Blum graduated from the University of Notre Dame where she played Division I athletics and earned a BS in Finance and Mandarin Chinese. Immediately following graduation, she attended flight school in the DFW area. She then worked as a flight instructor and manager at a local flight school to build her flight hours, until a medical issue arose. Jennifer is now a pilot recruiter for the American Airlines Cadet Academy while she awaits approval to return to flying.

U.S. Coast Guard - Military Pilot Pathway

LT Terrell Jockson graduated from Fayetteville State University in 2013. He then went to Officer Candidate School with the US Coast Guard. He has piloted the HC-130 and HC-27J.

Contact **Laura Swanson** about presenting, registration, or additional information at 901-563-0505 or hello@uaa.aero

Teen Chosen For Prestigious Air Force Scholarship



At the age of 16, most teenagers are worried about getting their driver's license. However, 16-year-old James Cook of Peoria is taking it a step further and is on his way to becoming a licensed pilot.

Cook, a Liberty High School junior and a member of Cactus High School's Air Force Junior Reserve Officers' Training Corps (ROTC), was granted a scholarship from Headquarters Air Force Junior ROTC, Maxwell Air Force Base in Montgomery, Alabama.

This scholarship will allow Cook to attend an accredited aviation university where he will participate in an eightweek private pilot license program this summer. The announcement was made Jan. 11.

"I can't believe that they would choose me," Cook said. "It's not that often that someone receives this. I'm just lucky to have it. It just gives me a feeling of gratitude."

Cook has been a member of ROTC for three years and is one of 230 cadets worldwide who were chosen to receive the scholarship from a pool of over 1,340 Air Force Junior ROTC applicants.

"We've had cadets try it for years, and we've never had anyone selected until this year," said retired U.S. Air Force Lt. Col. Roel Zamora, who has been an Air Force Junior ROTC instructor at Cactus High School for seven years. "It was exciting for us to see one of our best get recognized for it."

Cook's scholarship has encouraged other ROTC members at Cactus High School to apply as well, he said.

The scholarship is valued at approximately \$22,500 and covers room and board, academics, transportation and flight hours that are required to earn a private pilot license.

When the announcement was made, Cook said his friends were "stunned" and his parents were "just blown out of the water."

As for college, Cook will make a "wish list" of schools he would potentially like to attend, Zamora said. He will be placed at one of the partnering universities based on how it matches and how many slots are open.



View the CARI here:

https://issuu.com/ universityaviationassociation/docs/ cari_38-2

New Members

Academic Professionals

John Blum Lone Star College

Timothy Rosser Middle Tennessee State University

Students

Dalton LaineUtah Valley University

Daultyn Rux Southern Utah University

Katherine Wilcoxson
Embry-Riddle Aeronautical University
- Pescott

Help UAA by Taking This Pilot Pipeline Survey of Member Schools



Click the link to take the survey.

https://www.surveylegend.com/s/2jwq

As the voice of collegiate aviation, University Aviation Association is frequently approached by other aviation associations and government agencies, to provide data on the volume of student pilots being produced annually by colleges and universities to feed the pipeline and the university's capacity to grow and feed the pipeline.

The purpose of this survey is to gather aggregate data on the magnitude of pilots from all UAA school's graduation and entering the workforce in the next few years. This data will be compiled and released as combined total numbers of UAA member schools. No identifying information nor individual school data will be made available.

We are interested in providing a global picture of our combined production and capacity to those needing to trend university graduate numbers against future pipeline vacancies in both commercial, business, and military vacancies.

Your time and effort contributed towards the completion of this survey is greatly appreciated.

FAA Safety Briefing - The Human Factor



It's almost axiomatic to say that human factors are somehow involved in every aviation incident or accident. That includes drone accidents. While officially known as "unmanned aircraft systems," most drones still have pilots - and the remote pilot of a drone is as human as any other pilot. The very nature of human beings carries the inevitability of mistakes. Even though designers and engineers have worked very hard over the years to design machines that are immune to, or at least tolerant of, mistakes by those who fly and fix them, human beings have a remarkable way of finding new ways to make errors. We all know that those errors can be deadly in aviation.

That's where human factors research comes in. In the United States, the more formal discipline of human factors started during the World War II era. The combination of mechanical and procedural advances has dramatically reduced the ugly numbers that were almost viewed in that era as a "cost of doing business." But even one accident is too many, and so the work aimed at reducing both mechanical and human factors causes continues. That's also why the team is devoting this issue of FAA Safety Briefing to a fresh look at the discipline of human factors.

The Abstraction Distraction

If you think the term "human factors" sounds very abstract, I agree with you. Some may even regard it as a largely meaningless cliché. It's neither an abstraction nor a cliché! So, before we go any further, let's nail down what we mean by "human factors" and why this branch of science merits your attention.

A Look Ahead

Here's a preview of the magazine team's take on this crucial topic. At the time of this writing, stress is quite literally a global condition arising from the COVID-19 public health emergency.

So, we'll launch with a look at stress, which the FAA Safety Briefing editor characterizes as the "ultimate" human factor. Magazine alum Sabrina Woods, whose passion for human factors science led to her recently earned Ph.D. in this topic, leads a discussion of bias and its potential for behavior adverse to safety. We devote another feature to the "humans behind human factors" research and application in the FAA, whose work is even more important in light of issues that contributed to the B-737 MAX accidents. You will meet one of the FAA's leading "humans in human factors," Dr. Kathy Abbott, in this issue's FAA Faces department. Other topics include fatigue, workload and task management, and much more.

If you are among the many whose aviation activities have been sidelined by the public health emergency, we hope you will use any stay-at-home time that remains to join us for this deep dive into the multifaceted world of human factors — and, once released for normal activities, that you will take the time to ensure that you are ready for a safe return to the sky.

New Year, New Locations! RTD Trailer Tours the Southwest

Toward the end of 2020, we sent our sales team on a mission: take our Reconfigurable Training Device (RTD) trailer across the country to visit various flight training schools and give as many students as possible the chance to try out this truly immersive experience. As we kick-off 2021, our mission remains the same. Follow along online as our RTD trailer moves across the Southwest United States. https://www.frasca.com/rtd-on-the-road/





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Auburn Football Facility Includes Flight Simulator

The new \$91.9 million Football Performance Center the Auburn University Board of Trustees approved Friday features everything you would think a facility for an SEC college football program should.

An operations center featuring meeting spaces, coaches offices and a player's lounge. An indoor practice facility and two outdoor fields. A new weight room.

But if you look closely at the design renderings of the locker room revealed in January, you'll see plans for an unusual feature, right next to the barbershop and recording studio – a flight simulator.

Auburn is one of just a few colleges in the country that features the Delta Propel Pilot Career Path Program, which is a partnership with the major airline to "identify, select and develop the next generation of pilots." Students study professional flight in the Department of Aviation and train just down the road from campus at Auburn University Regional Airport.

That includes football players. Punter Ian Shannon, who finished his career in 2018, earned his Private Pilot Certificate while playing for the Tigers. Offensive lineman Nick Brahms and Anders Carlson accepted jobs through the Delta Propel program last February.

The only downside for them is that neither might be around long enough to use it – they're going into their senior years, and the new building isn't scheduled to be completed until July 2022.

"Pretty sweet deal. I wish this was already built so I could use it," Brahms wrote on Twitter. "But I hope it brings in more guys who want to major in Professional Flight! Best way to spend your off time from workouts and practice is in an airplane/simulator!"



Envoy Air Inc. Expands Aircraft Maintenance Operations in Springfield

Aviation industry leader Envoy Air Inc., a wholly owned subsidiary of American Airlines Group, has announced plans to expand its aircraft maintenance operations in Springfield by moving into a new and bigger facility at the Springfield-Branson National Airport. This expansion will allow Envoy to maintain more modern aircraft, which will create more jobs in the Springfield region, as well as additional potential for enhancements to air service in the future.

The installation, which will be owned by the airport and leased to Envoy, will allow Envoy to service more modern Embraer E-175 aircraft that hold 76 passengers. It will have space to house three aircraft inside, with additional room for more aircraft outside, dedicated areas for parts storage, training, employee parking and administration. While this expansion project has been in development for more than a year, current circumstances have only increased the need for these particular aircraft.

Springfield-Branson National Airport leaders have worked for many years to build relationships with corporate real estate leaders at American, laying the foundation for this project. Talks about this specific expansion began in summer 2019 and have continued throughout the pandemic thanks to the efforts of airport leaders and Springfield's Partnership for Economic Development, which includes the Chamber and SBDC, City of Springfield, City Utilities and Greene County.

"This was a team effort and we are excited these next-generation aircraft will be maintained and operated in Springfield for decades to come," said airport director Brian Weiler.

Chamber economic development

staff worked with American to access statewide incentives, including Missouri Works and Missouri One Start Customized Training to help meet the airline's specific needs for this facility. In addition to creating new jobs and investment, this expansion demonstrates American's commitment to ongoing air service in the Springfield region. The project will also benefit Missouri as a whole with new jobs that will attract and retain talent from aviation training programs around the state.

"We're excited to see Envoy Air grow and expand in the Springfield region," Governor Mike Parson said. "These new jobs and investment are great news for the state of Missouri that will help reinforce our connectedness to neighboring states and the entire country."



JSfirm.com Reports: Hiring has Returned!

Roanoke, Texas - After the global events of 2020 brought aviation hiring to a screeching halt, JSfirm.com says openings on the site is returning to pre-Covid levels. Aslo the activity on their website shows aviation hiring is on the rise once again with January alone seeing a record number of job postings, even compared to pre-pandemic numbers.

JSfirm.com has seen an overall increase of 19% in job postings over the last quarter,

and Website traffic on JSfirm.com from job seekers has been on a steady increase over the past month, as well.

Abbey Hutter, Executive Director of JSfirm.com, said, "After the sudden and unexpected

downturn of hiring in the aviation industry in 2020, we were all eager to see what 2021

would bring us. The increase of job advertisements from companies is astounding." She continued, "Our concern now is that due to retirements and people leaving the industry during the past year, the industry will be left with an even bigger shortage of talent than before Covid."



AVS STEM Student Program



Program Requirements

- Must be a U.S. Citizen
- Accepted for enrollment or are enrolled and seeking a degree at a college/university



- · Paid internship
- Students can capitalize on their academic studies through meaningful work experience and developmental activities
- Students may earn academic credit for internship.
- Students will gain professional knowledge, expertise, and practical experience



The Aviation Safety (AVS) STEM Student Program aims to host students studying in the field of Science, Technology, Engineering and Math who are interested in pursuing aviation-related careers. The program provides interns with meaningful work and engaging activities while establishing ongoing relationships to build their knowledge and foster interest in pursuing a career with the Aviation Safety Organization.

The Aviation Safety Organization has numerous STEM-focused occupations critical to carrying out the FAA's mission. These positions include but are not limited to Aviation Safety Inspectors, Flight Test Pilots, Medical Officers, and Aerospace Engineers.





Science, Technology, Engineering, and Mathematics

How to apply:

Interested candidates may submit a copy of their resume and transcript to the following email address: 9-AVS-STEMProgram@faa.gov



Cirrus Aircraft Launches Limited Edition to Commemorate 8,000th Delivery

Duluth, Minn. & Knoxville, Tenn. (28 January 2021) – Cirrus Aircraft today unveiled a new Limited Edition aircraft to commemorate the delivery of its 8,000th SR Series aircraft later this year – the 8000 Limited Edition SR Series. Inspired by the company's rich history of designing and building aircraft that inspire people to experience the world through personal aviation, the new design features bold colors and unapologetic accents on the exterior and interior.

"The SR Series has an incredible history of innovation, evolution and invention," said Zean Nielsen, CEO at Cirrus Aircraft. "Our team took that as inspiration to create a Limited Edition that breaks out of the boundaries of traditional aircraft design to reflect the energy and excitement of where we are going next."

Echoing the momentum of the runway lines as you prepare for take-off, the 8000 Limited Edition SR Series features an exterior that is impossible to miss. The design is accentuated by an industry-first Volt wing paint scheme, commanding attention on the ground and in the air. The unmistakable graphics and colors carry through into the interior with Volt stitching on the seats and embroidery on the door, and luxury perforated leather on the seats and throttle. More information on the 8000 Limited Edition SR Series, as well as the backstory of its design can be found here. In addition to the exciting new design, each of the limited run of eight (8) exclusive 8000 Limited Edition aircraft will be delivered along with a curated series of gifts and events for the new owners.

Cirrus Aircraft's first high-performance SR Series airplane – the SR20 – was delivered in 1999 and transformed general aviation with intuitive avionics, game-changing performance and revolutionary safety systems, including the Cirrus Airframe Parachute System® (CAPS®). The SR Series has been the world's best-selling single-engine piston for 18 years in a row, with a portfolio that includes the SR20, SR22 and the turbocharged SR22T. Later this year, the company will deliver its 8000th SR Series aircraft and exceed 11 million flight hours in more than 60 countries around the world.

The sixth generation SR Series – G6 SR Series – quickly reaffirmed Cirrus Aircraft's position as the industry leader and, once again, raised the benchmark for high performance, single-engine aircraft.



Collaborate with the FAA on an exciting new program to help recreational flyers fly safely! Today, the FAA opened applications for people interested in serving as test administrators for The Recreational UAS Safety Test (TRUST). The test offers recreational flyers safety training tips, best practices and educational resources. We encourage eligible candidates to apply before the March 31 deadline!

Applications open today for drone test administrators

Potential applicants must have a Sharable Content Object Reference Model (SCORM) compliant learning management system, SCORM 1.2, and must be capable of deploying the product by June 1. Our goal is to recruit test administrators who represent the breadth of the drone industry including, but not limited to, educational institutions, manufacturers and drone safety communities.

Apply now to become an FAA Approved Test Administrator of the Recreational UAS Safety Test.

Key Dates:

Application Period: February 22 – March 31, 2021 FAA Submission Review: April 1 – April 30, 2021 Validation and Formal Onboarding: May 3 – June 1, 2021

Approved Test Administrator: June 2021

Safety is a responsibility shared by government, industry and the drone community. Together with our stakeholders, we can empower recreational flyers to understand how and where they can fly safely.

Check Out UAA Message Boards on COVID-19 and Other Topics on Our Website

Flight Training During COVID-19: Information and resource sharing for flight training institutes during the COVID-19 pandemic.

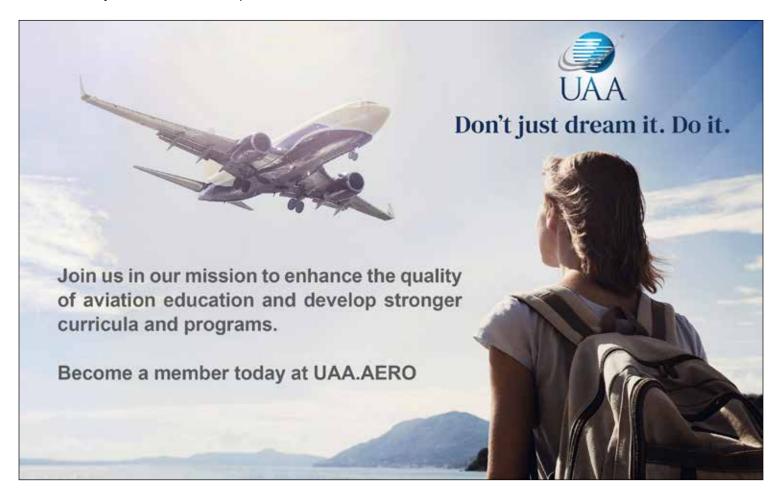
Navigating the CARES Act: Please use this message board to discuss topics related to how your program is using the CARES Act to address financial needs of students or flight training providers. We would like to share best practices for areas such as flight instructor support and funding to offset the additional student flight costs incurred due to suspension of training and the anticipated need for some additional training flights, simulator sessions, etc due to loss of proficiency.

Serving Veterans: Discussion board for flight training schools that are VA approved and serving Veterans, or those working through the approval process. Topic areas include regional differences and nationwide commonalities that impact collegiate aviation and dealing with students approaching/hitting FAA minimum hours.

University Promotion and Tenure During Pandemic:

Academic institutions are having to make tenure decisions in a fluid and unprecedented environment. Share how your university is addressing the traditional metrics that include research, invited lectures, and conference presentations. Will yours be choosing to extend tenure and promotion timelines or adjust their standards for promotion and tenure?





Utah Valley University - Work Study Program

Flight Attendant

Breeze Airways is partnering with Utah Valley University (UVU) and offering Online Students the opportunity to work for Breeze as a Flight Attendant!

Utah Valley University Program Details

Flight Attendants in the Utah Valley University Program must:

- Interview and be selected for the Breeze Flight Attendant UVU Flight Study Program
- Enroll at UVU as a Full Time On-Line Student completing 30 hours per year
- Enroll at UVU as a Full Time On-Line Student by their assigned Flight Attendant Training Date
- Complete initial Flight Attendant training before tuition reimbursement begins
- Complete UVU On-Line Degree in four (4) years
- Maintain a 3.0 GPA or better

As long as the above requirements are met, Breeze Airways will provide the following:

- Paid In-State & Out of State educational assistance for most online UVU programs (some exclusions apply) up to \$6,000 per year
- Corporate, Shared Housing at locations determined by Breeze Airways
- Transportation to/from the airport for work
- One Paid Trip Home per month
- Monthly Salary

Skills/Abilities

- Perform duties standing for extended periods of time, within a pressurized cabin
- Ability to read announcements clearly and competently
- Physical abilities consistent with day-to-day operations (e.g. lifting luggage, window exits, standard door operating procedures), including the ability to lift fifty (50) pounds
- Ability to close overhead storage compartments with a maximum push/pull force of approximately fifty (50) pounds
- Assist disabled passengers during the flight into and out of the Inflight wheelchair, then transporting them as needed
- Ability to push/pull beverage and food carts on wheels up and down inclines with maximum force of approximately sixty pounds
- · Ability to perform all safety-related procedures
- Exemplifies Breeze's safety culture, values, and mission and be "Seriously Nice"!
- · Excellent oral and written communication skills
- Excellent problem-solving skills
- Ability to work with individuals and teams at all levels in the organization



EMBRY-RIDDLE
Aeronautical University:

DAYTONA BEACH, FLORIDA

ERAU Researchers Examine Bias in Aviation

DAYTONA BEACH, FI. – As the aviation industry strives to diversify its workforce pipeline, Embry-Riddle Aeronautical University researchers just published a paper demonstrating the bias faced by aspiring female and minority commercial pilots.

The research, published in Technology in Society, showed that consumers and even other pilots respond more favorably to white male pilots over female and minority pilots. It represents a scientific look at consumers' perceptions of pilot quality based on their gender or race and could provide strong guidance to the aviation industry.

"The aviation industry needs to be aware that this bias exists because they need to make sure their hiring process is fair to women and minorities," said Stephen Rice, professor of Human Factors. "They need to do whatever it takes to help women and minorities overcome these societal problems." Embry-Riddle Ph.D. student Nadine Ragbir, the lead author of the paper, said the most valuable part of the research was demonstrating that implicit, or unconscious, biases exist.

The experiment involved showing photographs of female and male pilots of various races to participants, then asking them to rate how well they thought the pilots would perform. Respondents gave higher ratings to white male pilots. Other students who worked on the research, which was funded internally by the Department of Human Factors and Behavioral Neurobiology, included Bradley Baugh, Mattie Milner (now graduated), Madhur Gupta, Drishti Valecha, Karla Candelaria-Oquendo and John Capps.

Ragbir, said the topic of the research came about through collaboration, while the authors discussed a type of software tool used in behavioral research that can reveal implicit bias based on the participants' response times. Basically, response times are longer when implicit bias is involved, because participants are reluctant to blatantly admit to biased responses and tend to take more time to consider.

"Being in a school centered around aviation, we could not help but ask ourselves if these biases exist in airline passengers and pilots alike," Ragbir said. Despite the pandemic, air travel is projected to expand over the coming years, and with a large percentage of the industry's workforce reaching retirement age, a shortage of aviation professionals is predicted, Rice said. The research paper pointed out that bias could deprive the industry of the best job candidates. "Potential employees are often unintentionally under-evaluated due to biases, and specific groups could be unfairly kept out of the cockpit and better candidates excluded."

The fact that pilots themselves demonstrated bias against female and minority pilots was of particular concern, Rice said. "Those pilots may be in positions of power one day to make hiring choices," he said.



To all of our current and future team members-

thank you for placing your trust in us. While this situation is continually evolving, our mission remains the same. We're committed to a culture of caring, compliance and communication. We're in this together.





What is UAA?

The University Aviation Association (UAA) is the voice of collegiate aviation education to its members, the industry, government and the general public. Through the collective expertise of its members, this nonprofit organization plays a pivotal role in the advancement of degree-granting aviation programs that represent all segments of aviation industry.

Today, UAA has more than 700 members including approximately 100+ institutions worldwide. Through doing research, publication, and the sharing of best practices, the organization and its members are well equipped to meet the evolving needs of the aviation industry and the 21st century.



UAA provides a forum for students, faculty, staff, and practitioners to share ideas, to enhance the quality of education, and to develop stronger programs and curricula.

If you want to ensure the quality of collegiate academic programs, UAA is for you. If you want to benefit from the technical expertise and knowledge of professionals from academia and industry, UAA is for you. If you want to influence curricula development, industry standards and aviation policy, UAA is for you. If you want to have an impact on the future of aviation, UAA is for you.

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Educational Programming	~	~	~	~	~	~
Leadership Opportunities	~	~	~		~	~
Monthly Newsletter	~	~	~	~	~	~
Networking with Aviation Professionals	~	~	•	v	~	~
Professional Development Opportunities	~	•	•		~	•
Publication Discounts	•	~	~	~	~	
Peer-Reviewed Journal	•	~	~			
Awards Program	~		~	~	~	
Institutional Reviews	•	~				
Scholarships	~					V



Grant Opportunities



Department of Education

DEADLINE: March 1, 2021

Grant: Institutes for Higher Education Faculty

https://www.grants.gov/web/grants/view-opportunity.

html?oppld=330802

National Endowment for the Humanities

DEADLINE: March 9, 2021

Grant: Institutes for Higher Education Faculty

https://www.grants.gov/web/grants/view-opportunity.

html?oppld=330802

Department of Defense

DEADLINE: March 18, 2021

Grant: Developing Novel Engineering Design Methodologies for the Classroom, the Department of Defense, and Industry https://www.grants.gov/web/grants/view-opportunity.

html?oppId=331549

Department of Transportation

DEADLINE: March 22, 2021

Grant: FY20 FAA Aviation Workforce Development Grant

Program - Aviation Maintenance

https://www.grants.gov/web/grants/view-opportunity.

html?oppId=330404

Department of Transportation

DEADLINE: March 22, 2021

Grant: FY20 FAA Aviation Workforce Development Grant

Program - Aircraft Pilots Department of Transportation

https://www.grants.gov/web/grants/view-opportunity.

html?oppld=330419

Department of Transportation

DEADLINE: March 23, 2021

Grant: Graduate Student Measurement Science and

Engineering (GMSE) Fellowship Program

https://www.grants.gov/web/grants/view-opportunity.

html?oppld=331314

FAA

DEADLINE: March 22, 2021

Grant: Aircraft Pilots Workforce Development Grants

www.grants.gov

Department of Education

DEADLINE: April 5, 2021

Grant: Fulbright-Hays Doctoral Dissertation Research Abroad (DDRA) Program Assistance Listing Number 84.022A https://www.grants.gov/web/grants/view-opportunity.

html?oppId=331285

Department of Defense

DEADLINE: April 14, 2021

Grant: Diverse Collegiate Research and Development

Collaboration Program

https://www.grants.gov/web/grants/search-grants.

html?keywords=veterans

Department of Education

DEÂDLINE: April 15, 2021

Grant: Office of Postsecondary Education (OPE): Higher Education Emergency Relief Fund (HEERF) Proprietary Institution Grant Funds for Students Assistance Listing

Number 84.425Q

https://www.grants.gov/web/grants/view-opportunity.

html?oppld=330892

Department of Education

DEADLINE: April 22, 2021

Grant: Office of Special Education and Rehabilitative Services (OSERS): Rehabilitation Services Administration (RSA): American Indian Vocational Rehabilitation Services

(AIVRS) Assistance Listing Number 84.250N

https://www.grants.gov/web/grants/view-opportunity.

html?oppId=330555

Natioanl Aeronautics and Space

Administration

DEADLINE: September 30, 2021

Grant: University Student Research Challenge

https://nspires.nasaprs.com/external/solicitations/summary.do?solld=%7B30EA8ECF-5C1A-AD4E-BC8C-

6C8773EA10D8%7D&path=&method=init

Department of Defense

DEADLINE: April 30, 2024

Grant: Department of Defense Research and Education Program for Historically Black Colleges and Universities and

Minority-Serving Institutions (HBCU/MSI)

https://www.grants.gov/web/grants/view-opportunity.

html?oppId=316548

Department of Defense

DEADLINE: May 1, 2025

Grant: Airman Readiness Medical Research (ARMR) Hybrid

BAA

https://www.grants.gov/web/grants/search-grants. html?keywords=veterans

FAA Aviation Research

DEADLINE: September 7, 2027

Grant: FAA Aviation Research Grants Department of

Transportation

https://www.grants.gov/web/grants/view-opportunity.

html?oppId=328902



Comprehensive Software for Managing Flight Training, Maintenance, & Safety!

Highlights

ETA - Flight Training Management

- ✓ Curriculum Driven Scheduling
- ✓ Flight, Sim, Academic & Oral Events
- ✓ Notifications on TaloMobile App
- ✓ Student Training Management
- **✓** Automated Course Minimums Auditing
- ✓ Detailed Line Item Tracking
- ✓ Currency/Qualification Tracking
- ✓ Instructor Performance/Payroll
- ✓ Electronic Grade Book/Training Data
- ✓ Invoicing and Debit Accounts
- ✓ Resource Utilization Management

<u>TalonSMART</u> – Safety Management & Report Tracking

- ✓ Electronic Accident/Incident and Hazard Documentation and Reporting
- ✓ Investigation Findings/Corrective Action Documentation and Reporting
- ✓ Administer Safety Surveys and Reporting



RMS – Resource Maintenance

- ✓ Electronic Workorder Management
- **✓** Maintenance Event Tracking
- ✓ Discrepancy Tracking/Management
- ✓ Inventory Control/Management
- ✓ Integrates with ETA for Availability/Utilization

₹

UAA Scholarships



Richard J. Santori Memorial

DEADLINE: March 1, 2021

Criteria: The applicant must be in good standing as a current member of the 99s, the North Central Section Chapter.

Contact 441 Elm Street Frankfort, IL 60423 www.ncs99s.org

Tailhook Educational Foundation

DEADLINE: March 1, 2021

Criteria: This program is open to the dependents of Tailhook Association members and to the dependents of individuals who have served as Navy, Coast Guard, or Marine Corps personnel aboard aircraft carriers. Applicants may be high school seniors, high school graduates, college students, or graduate students.

Contact

9696 Businesspark Ave. San Diego, CA 92131 www.tailhook.net

Pilot Training

DEADLINE: March 18, 2021

Criteria: Any female student pilot residing within 99 nautical miles of the Oakland Airport (OAK). Applicant must be at least 16 years of age. Applicant must be eligible for a private pilot or sport pilot license within the USA. Applicant must hold a current medical certificate and student pilot certificate. Applicant must have logged five hours of flight time with a flight instructor.

Contact

www.baycities99s.org info@baycities99s.org

Air Force Sergeants Association

DEADLINE: March 31, 2021

Criteria: The applicant must be an unmarried child or legally adopted stepchild of an enlisted member serving in the U.S. Air Force, Air National Guard or Air Force Reserve Command, or in retired status, who has not attained their 23rd birthday as of August 31, 2019.

Contact

AFSA/AMF Scholarship Programs PO Box 50 Temple Hills, MD 20757 www.hqafsa.org

CAE SimuFlite Citation Type Rating

DEADLINE: March 31, 2021

Criteria: Applicant must be an undergraduate student, attend a university or a four-year college, study full-time, be a U.S. Citizen, currently not attending high school.

Contact

PO Box 619119 DFW Airport, TX 75261 www.cae.com or www.uaa.aero

Dreams Take Flight

DEADLINE: March 31, 2021

Criteria: Recipients must be a current high school senior, have a GPA of 2.5, provide 2 letters of recommendation and submit a personal statement in the form of an essay or video. Students must also meet the admissions requirements described in the University's catalog.

Contact

1450 Boughton Drive Bakersfield, CA 93308 www.calaero.edu

Marian Delano Memorial

DEADLINE: March 31, 2021

Criteria: Applicant must be a female, have solo sign-off and written test passed for Private Pilot License or be a Student Pilot Member of the 99s and be a member of a 99s Chapter in the Ninety-Nines Southwest Section.

Contact

2090 N Marshall Ave. El Cajon, CA 92019 www.sd99s.org

Nancy K. Jensen Memorial

DEADLINE: March 31, 2021

Criteria: Applicants must be a female resident of Western Washington, 15 years of age or older, Be a member of The Ninety-Nines, be enrolled in a recognized ground school, possess current medical and student pilot certificates, provide anticipated written exam date.

Contact

20918 9th Ave. S. Des Moines, WA 98198 www.seattle99s.org

Ninety-Nines, Alaska + Mat-Su Chapters

DEADLINE: March 31, 2021

Criteria: Alaska Chapter 99s and Mat-Su Valley Chapter 99s are open to female Alaska residents at least 16 years old. Applicants for these may use the award towards her Private License or an Advanced Rating/Endorsement.

Contact

PO Box 91962 Anchorage, AK 99509 www.ak99s.org

Non-Commissioned Officers Association

DEADLINE: March 31, 2021

Criteria: Include application: Two letters of recommendation from; a personal recommendation (not a relative); a handwritten autobiography; certified transcript of high school or college grades; ACT or SAT scores, a composition on Americanism (more than 200 words).

Contact

PO Box 33610 San Antonio, TX 78265-3610 www.ncoausa.org

Aviation Industry Hiring Status

No airline industry threat has been quite as rapid and severe as the one posed by COVID-19. Since the outbreak of the pandemic, young collegiate aviation professionals have been unsure of how and when airlines would reopen the new hire process. After more than a year, there are signs that the industry is returning to normal. As a service to our university members, we have created a new industry section. In this new section we will monitor the re-awakening of the industry by posting monthly updates on the airline hiring status of pilots, maintenance, and other aviation professionals.

Airline	Pilot	Mx	Other	Link
ABX Air	Yes	Yes	Yes	https://abxair-jobs.com/
Aero Air	Yes	Yes	Yes	https://aeroair.applicantpro.com/jobs/
Air Charter Express	No	Yes	No	http://freightrunners.com/open-positions
Air Med / Lifesave	Yes	Yes	Yes	https://lifesave.com/careers
Air Methods	Yes	Yes	Yes	https://www.airmethods.com/careers/
Air Sunshine	Yes	Yes	Yes	https://www.airsunshine.com/article/4-employment.html
Air Transport Intl.	No	Yes	Yes	https://www.airtransport-jobs.com/jobs.asp
Air Wisconsin	No	Yes	Yes	https://www.airwis.com/careers.html?tab=fl
Airshare	No	Yes	Yes	https://www.flyairshare.com/careers/
Alaska Airlines	Yes	Yes	No	http://alaskaair.jobs/
Allegiant Air	No	Yes	Yes	https://www.allegiantair.com/careers/home-page
Aloha Air Cargo	Yes	No	Yes	https://recruiting.ultipro.com/NOR1020NAIRC/ JobBoard/62572f21-dac9-415f-886c-cb7ab88fb756/?q=&o=po stedDateDesc&w=&wc=&wpst=
Alpine Air	No	Yes	Yes	https://www.alpine-air.com/join-us
American Airlines	No	No	Yes	https://jobs.aa.com/
Ameriflight	yes	Yes	Yes	https://w3.ameriflight.com/careers/
Amerijet International	No	Yes	Yes	https://mycargo.amerijet.com//careers
Atlas Air	Yes	Yes	Yes	https://careers.atlasairworldwide.com/
Avelo Airlines (formerly XTRA Airways)	No	Yes	Yes	https://www.aveloair.com/join-our-crew
Baron Aviation	No	Yes	No	https://baron-aviation.com/employment/
Bemidji Aviation	No	Yes	No	https://bemidjiaviation.com/careers/
Bering Air	Yes	Yes	No	https://www.beringair.com/careers/
Berry Aviation Inc	Yes	Yes	Yes	https://www.berryaviation.com/job-listings/
Boutique Air	No	Yes	Yes	https://www.boutiqueair.com/pages/jobs
Breeze Airways	No	No	Yes	https://boards.greenhouse.io/breezeairways
Cape Air	Yes	No	No	http://www.capeairpilots.com/
Chantilly Air	No	Yes	No	https://www.chantillyair.com/jobs/
Classic Air Medical	No	Yes	Yes	https://classicairmedical.com/careers/
Clay Lacy Aviation	Yes	Yes	Yes	https://www.claylacy.com/careers/
CommutAir	No	Yes	Yes	https://www.flycommutair.com/careers/
Contour Aviation	No	No	Yes	https://contouraviation.com/careers/
Corporate Air	yes	Yes	No	http://www.corporateair.net/

Airline	Pilot	Mx	Other	Link	
CSA Air	No	Yes	No	https://recruiting.ultipro.com/AIR1008AIRT/JobBoard/f2e40ef4-d0e8-405e-b343-d940373563db/OpportunityDetail?opportunityId=322e34e7-f82b-4b5d-a4c5-3944b8f62a68	
Delta Air Lines	No	Yes	Yes	https://delta.avature.net/careers	
Delta Private Jets/ Wheels Up	Yes	No	Yes	https://careers-wheelsup.icims.com/jobs/search	
Dumont Aviation Group	Yes	No	Yes	https://workforcenow.adp.com/mascsr/default/mdf/recruitment/ recruitment.html?cid=366b0853-6b1a-4899-a3e8-6ac0a aa85d2d&ccld=19000101_000001&type=JS⟨=en_ US&selectedMenuKey=CareerCenter	
Dynamic Aviation	Yes	Yes	Yes	https://www.dynamicaviation.com/careers/	
Empire Airlines	No	Yes	Yes	https://recruiting.paylocity.com/recruiting/jobs/All/9ca75aad-6dd5- 498d-92de-8e2436d281f4/Empire-Airlines	
Endeavor Air	No	Yes	Yes	https://careers-endeavorair.icims.com/jobs/search?ss=1	
Envoy Air	No	Yes	Yes	https://www.envoyair.com/careers/	
Erikson Helicopters	Yes	Yes	Yes	https://ericksoninc.com/about/careers/	
Everts Air Cargo	Yes	Yes	Yes	https://evertsair.com/careers	
Executive Jet Management	Yes	Yes	Yes	https://careers.netjets.com/ejm/	
FedEx	No	Yes	Yes	https://careers.fedex.com/fedex/	
FlexJet	Yes	Yes	Yes	https://www.flexjet.com/careers/	
Fly Exclusive	Yes	No	Yes	https://www.flyexclusive.com/careers	
Frontier	Yes	Yes	Yes	https://www.flyfrontier.com/careers/	
GoJet	No	Yes	No	http://recruitingbypaycor.com/career/CareerHome. action?clientId=8a78826752b0003a0152cd4445380f1b	
Grant Aviation	Yes	Yes	Yes	https://www.flygrant.com/about-us/careers/	
Guardian Flight LLC	Yes	Yes	Yes	https://guardianflight-careers-gmr.icims.com/jobs/ search?hashed=-625976364	
Hawaiian Airlines	No	Yes	Yes	https://www.hawaiianairlines.com/careers	
i Aero Airways (Formerly Swift Air)	No	Yes	Yes	https://iaerogroup.com/careers/	
Jet Aviation	Yes	Yes	Yes	https://www.jetaviation.com/company/careers	
JetBlue	No	No	Yes	https://careers.jetblue.com/	
Jetlinx	Yes	yes	Yes	https://www.jetlinx.com/about-us/careers/	
Jetselect	Yes	Yes	Yes	https://www.jetselectaviation.com/jet-careers.aspx	
JSX	No	Yes	Yes	https://recruiting2.ultipro.com/JET1001JETS/JobBoard/83d73bc0 3085-4441-a386-dd79dcc22eb0/?q=&o=postedDateDesc	
Kalitta Air	No	Yes	Yes	https://workforcenow.adp.com/mascsr/default/mdf/recruitment/ recruitment.html?cid=17b87f3e-11d6-434a-b3df-0d83d72f832b&c cld=19000101_000001&type=MP⟨=en_US	
Kalitta Charters	Yes	Yes	Yes	https://www.kalittacharters.com/careers/	
Kenmore Air	No	Yes	No	https://www.kenmoreair.com/about-us/job-opportunities/	
Key Lime Air	No	No	Yes	https://www.keylimeair.com/about/careers/	
Latitude 33	Yes	No	Yes	https://l33jets.com/about/careers	
Life Flight Network	Yes	Yes	Yes	https://www.lifeflight.org/careers/	

Airline	Pilot	Mx	Other	Link
Lynden Air Cargo	No	Yes	Yes	https://lyndencareers-lynden.icims.com/jobs/search?hashed=- 435649276&mobile=false&width=910&height=500&bga=true&nee dsRedirect=false&jan1offset=-360&jun1offset=-300
Martinaire Aviation	Yes	Yes	No	http://www.martinaire.com/our-staff/employment-opportunities/
Maverick Aviation Group	No	No	Yes	https://www.maverickaviationgroup.com/aviation-employment. aspx
Mesa Airlines	No	Yes	Yes	https://recruiting.adp.com/srccar/public/RTI. home?c=1143511&d=External
Metro Aviation	Yes	Yes	Yes	https://www.metroaviation.com/careers/
Mokulele Airlines	No	Yes	Yes	https://workforcenow.adp.com/mascsr/default/mdf/recruitment/ recruitment.html?cid=fbb94cb3-cbb5-4d4b-8225-770829b92d51& ccld=19000101_000001⟨=en_US
Mountain Air Cargo	No	Yes	Yes	To apply send resumes to recruiting@mtaircargo.com
Mountain Aviation	Yes	Yes	Yes	https://www.mountainaviation.com/about-us/careers/
NetJets	Yes	Yes	Yes	https://www.netjets.com/en-us/careers
Northern Air Cargo	No	No	Yes	https://www.nac.aero/employment/
Omni Air International	No	Yes	Yes	https://www.oai.aero/careers
Papalua Aviation	Yes	No	No	https://papaluaaviation.com/careers/
Pentastar Aviation	Yes	Yes	Yes	https://www.pentastaraviation.com/careers
PHI Health	Yes	Yes	Yes	http://www.phiairmedical.com/career-opportunities/
Phoenix Air	No	Yes	Yes	https://phoenixair.com/career-opportunities/
Piedmont Airlines	No	Yes	Yes	https://aaregional.wd5.myworkdayjobs.com/Search
Plane Sense, Inc. (formerly AlphaFlying)	Yes	Yes	No	https://www.planesense.com/careers
Polar Air Cargo	Yes	Yes	Yes	https://careers.atlasairworldwide.com/
PSA Airlines	No	Yes	Yes	https://careers-psaairlines.icims.com/jobs/
Ravn Alaska	No	Yes	Yes	https://ravnalaska.com/jobs
Reach Air Medical Service	Yes	Yes	Yes	https://reachair.com/join-our-team/
Red Wing Aviation	Yes	Yes	Yes	https://www.redwingav.com/careers
Republic Airways	No	No	Yes	http://careers.rjet.com/
SC Aviation	No	Yes	Yes	https://www.scaviation.net/about-sc-aviation/aviation-careers/
Sierra West Airlines	Yes	Yes	Yes	https://www.sierrawestairlines.com/careers/
Silver Air	Yes	Yes	Yes	https://www.silverair.com/careers/
Silver Airways	No	Yes	Yes	https://workforcenow.adp.com/mascsr/default/mdf/
SkyWest Airlines	No	Yes	Yes	https://careers-skywest.icims.com/jobs/ search?pr=1&schemald=&o=
Solairus Aviation	Yes	Yes	Yes	https://www.solairus.aero/careers/
Spirit Airlines	Yes	Yes	Yes	https://www.spirit.com/careers-home
Sun Country Airlines	No	Yes	Yes	https://suncountry.com/careers

Airline	Pilot	Mx	Other	Link
Talon Air	No	Yes	Yes	https://www.talonairjets.com/careers.html
Tradewind	Yes	No	Yes	https://www.flytradewind.com/about-tradewind/#careers
United Airlines	No	Yes	Yes	https://www.united.com/en/us/fly/company/career.html
UPS Airlines	Yes	Yes	Yes	https://www.jobs-ups.com/category/aircraft-jobs/1187/4639/1
West Coast Charters	Yes	Yes	Yes	https://www.wcas.aero/careers/
Wiggins Airways	No	Yes	No	https://wiggins-air.com/careers/
Wing Aviation	Yes	No	No	https://www.wingaviation.com/careers/
World Atlantic Airlines	Yes	No	No	https://www.flywaa.com/#tf-home
Worldwide Jet	Yes	Yes	Yes	https://recruiting.paylocity.com/Recruiting/Jobs/All/8980a761-e4e0-470d-86ba-a0b27cddbc9c/Worldwide-Jet-Charter-Inc
XO	No	No	Yes	https://flyxo.com/careers/







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Career Opportunities

Embry-Riddle Aeronautical University Daytona Beach

Chair of the Department of Aeronautical Science, College of Aviation

Reporting to the Dean of the College of Aviation, the Chair of the Department of Aeronautical Science will be responsible for providing leadership in the development of faculty and academic programs, as well as participating in student recruitment, enrollment and retention efforts. He/she will develop and maintain channels of communication with professional groups and industry to ensure that the department's programs are providing appropriate educational preparation for its students. The Chair will encourage the faculty in the department to embrace new teaching methods and research opportunities.

- Consideration of applications will begin immediately and will continue until the position is filled. The successful candidate will have:
- Earned a doctoral degree (Ph.D., Ed.D., J.D., etc.) from an accredited institution.
- Experience in academic administration in scheduling courses, assigning faculty, evaluating faculty, ensuring appropriate recordkeeping and regulatory compliance, etc.
- A record of developing and maintaining channels of communication with professional groups and industry to ensure that programs are providing appropriate educational preparation for the students.
- Experience in maintaining academic excellence with respect to a department's teaching and research efforts.
- Experience in developing a strong and competent faculty to meet the University curriculum requirements and high standards of the department.
- A demonstrable record of providing strong leadership in encouraging and growing research among faculty.
- Experience fostering collaboration among faculty both inside and outside the department, in both research and innovation in teaching.
- Demonstrated successful leadership experience at a four-year institution of higher education focused on teaching, research, and service.
- Attained tenure and an academic rank of Associate Professor or higher.
- Appropriate FAA credentials.

The Department Chair is expected to begin no later than **July 1, 2021**. Applications should include a CV and detailed letter describing the candidate's aviation and administrative leadership experience, and academic qualifications that demonstrate a fit with the Department of Aeronautical Science and the position. All materials should be submitted online at http://careers.erau.edu, requisition #200381.

Florida Institute of Technology

Faculty Position Vacancies in the Division of Aviation Studies

Positions: The College of Aeronautics is seeking to fill multiple full-time faculty positions with faculty that have a diverse skill set to teach the undergraduate aeronautical science, aviation management and graduate programs. Applicants will be considered for assistant, associate, or professor academic ranks. The positions need to be filled in time to begin the fall 2021 semester.

Responsibilities:

Candidates should expect to teach up to four undergraduate courses or up to three graduate courses or a mix of undergraduate and graduate courses. Successful candidates will have expertise to teach in one or more of the following areas:

- Pilot ground courses (PPL, instrument, commercial and CFI)
- Unmanned Aircraft Systems
- Airline and air transport operations (including aircraft dispatcher ground school)
- Aviation and airport management and business simulation
- Aviation safety
- Aviation law
- Aviation physical science
- Meteorology
- Air traffic control
- Human factors
- Teach graduate courses according to qualifications.

Minimum Qualifications:

- Masters Degree.
- Credible professional aviation experience and certifications/licensing as applicable
- Teaching experience.

To Apply: Qualified applicants should submit a letter of application noting specific qualifications and interests related to the list of responsibilities above and resume or CV to College of Aeronautics, Margaret Wallace, 150 W. University Blvd., Melbourne, FL 32901-6975, Fax: (321) 674-8059, e-mail: mbrowning@fit.edu.

Career Opportunities

Middle Tennessee State University

Chair of Aerospace

Middle Tennessee State University (MTSU) invites applications for an innovative leader to chair the Department of Aerospace. MTSU seeks candidates who are committed to innovative teaching, robust research/creative activity, and meaningful service. We also seek to attract a culturally and academically diverse faculty who value working with a diverse student body.

The primary responsibility of the chair is strong academic leadership for the department, ensuring excellent quality program delivery and student success and achievement. Other responsibilities include budgetary coordination, faculty/staff hiring and management, operational oversight of the MTSU airport campus and flight school, and partnership development with business, industry, and associations. The chair will serve as a champion for the growing program and will be expected to engage in fundraising, navigate periodic AABI accreditation review, and ensure compliance with FAA and other pertinent regulations. The selected candidate will have a bachelor's or higher degree in an aviation discipline and will also have a doctorate or terminal degree in an appropriate, related field.

The selected candidate will have pilot, maintenance, dispatch certification, or ATC certification, and would ideally have 5 years' experience working in or managing flight operations. Teaching and/or leadership experience at the collegiate level is preferred. Similar experience in industry will be considered. Successful candidates must have excellent communication and interpersonal skills, demonstrated vision, leadership, administrative experience, and ability to work productively with faculty and students from diverse backgrounds.

How to Apply

Greenwood/Asher & Associates, Inc. is assisting Middle Tennessee State University in this search. Applications and nominations are now being accepted. Confidential inquiries, nominations and application materials should be directed to Greenwood/Asher and Associates. For a full application package please provide a cover letter, CV, and list of five references. Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Please direct inquiries, nominations, and application materials to:

Julie Holley, Team Lead

Lauren McCaghren, Senior Executive Search Consultant

E-mail: julieholley@greenwoodsearch.com

E-mail: laurenmccaghren@greenwoodsearch.com

Purdue University Polytechnic Institute

Graduate Research Assistantship

The research assistant will work as part of a multidisciplinary research team with expertise in education assessment, aviation and aerospace technologies, system design, and lexicon and computer application development. The goal of the research team is to design, develop, and test specialized applications of cutting-edge computing technologies to transform the aviation workforce to be more inclusive, sustainable, and productive.

The research assistant will participate on a research project that aims to build a specialized aviation lexicon to be used to develop and test speech recognition software Application Programming Interfaces (API). The research assistant will assist the research team in the development, data collection, analysis, and assessment development of the API.

Qualifications

Accepted as a PhD student in Technology focused on Aviation Technology for the Fall 2021 semester. An intense interest in aviation and API development. Prior experience in voice API use and app development is plus. Diversity candidates are strongly encouraged to apply. Interested candidates should apply at https://www.purdue.edu/gradschool/admissions/how-to-apply/index.html. Please include a separate letter describing your interest and applicable background and upload the letter with your application.

Graduate School Application deadline: April 1, 2021

Contact Information

Research Related Questions
Tracy Yother, Ph.D.
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Application Related Questions
Mary E. Johnson, Ph.D.
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765-494-1064

mejohnson@purdue.edu

Career Opportunities

Southeast Missouri State University

Assistant (Tenure-Track) / Associate (Tenured) Professor OR Instructor (Regular Non-Tenure-Track) Aviation Department of Engineering

Southeast Missouri State University is seeking qualified applicants for a full-time faculty position to develop and support an aviation program in the Department of Engineering & Technology. The appointment would include a release for the initial development of the program.

Required Qualifications

- For tenure track/tenure: MS or MBA (preference for doctorate) in Aviation, Aviation Education, or directly related field (Degree must be from a regionally accredited or internationally accredited/government certified university.) ABD will also be considered. OR For regular non-tenure track: Bachelor's degree (preference for master's) in Aviation, Aviation Education or directly related field (Degree must be from a regionally accredited or internationally accredited/government certified university.)
- Appropriate FAA certifications and ratings to perform assigned duties (such as ground and flight instructor FAA certifications)
- Demonstrated ability to teach high-quality courses in areas such as flight theory, commercial pilot, instrumentation, flight operations, professional pilot, aviation safety, and FAA policy
- Demonstrated relevant instructional and/or professional experience with a preference for experience in commercial/professional aviation and/or flight instruction
- Evidence of effective communication skills including oral, written, and interpersonal skills
- Demonstrated ability to conduct and publish research and other scholarly activities (required for tenure track/ tenured position)
- Demonstrated student-oriented mindset, including the ability to advise and mentor students and promote the department
- Demonstrated commitment to collegiality when interacting with others within the University community
- Demonstrated commitment to a diverse work environment, including working with multi-cultural populations and an understanding of, and sensitivity to, issues affecting women and minorities

Application Deadline: August 2021 or until filled.

To Apply:

http://agency.governmentjobs.com/semoedu/default.cfm?promotionaljobs=1

Southeast Missouri State University

Director of Aviation Operations Full-Time, Two-Year Term

Southeast Missouri State University is seeking an experienced and dynamic leader to coordinate operations, promotional activities and student services for the Professional Pilot (PP) Bachelor of Science degree and the Unmanned Aircraft Systems (UAS) Bachelor of Science degree. The Director of Aviation Operations will help create and execute the vision and strategy to develop and strengthen the PP and UAS degrees, to encourage individuals to pursue careers in these industries; and to help the students successfully transition into college.

Required Qualifications

- Master's degree
- Three or more years of experience in a professional education or business work environment
- Experience with the aviation field
- Hold a valid pilot license (e.g. recreational/sport, private, commercial license)
- Demonstrated ability to develop and implement programs encouraging youth to explore the professional pilot and unmanned aircraft fields
- Knowledge of industry trends related to professional pilot certification and unmanned aircraft systems
- Excellent verbal and written communication skills
- · Excellent organizational and time management skills
- Demonstrated ability to develop professional relationships with stakeholders
- Demonstrated commitment to a diverse student body and work environment, including working with multi-cultural populations and an understanding of, and sensitivity to, issues affecting women and minorities

Application Deadline: The position is available January 25, 2021 and will remain open until filled.

To Apply:

https://agency.governmentjobs.com/semoedu/default.cfm

For additional information about career opportunities, visit the universities' links or https://www.uaa.aero/career opportunities.php#ksp

Career Opportunities =

University of Dubuque

Assistant Chief Flight Instructor

The University of Dubuque offers an excellent benefits package including tuition remission, paid holidays, vacation and sick time, and a retirement match.

Primary Responsibilities:

- •Fixed-wing flight training and related activities for the Flight Operations program
- •Administer Stage Checks and Check Rides
- •Assist the Chief Instructor in managing training activities, Training Course Outlines (TCO) and ensure compliance with record keeping
- Mentor and supervise Flight Instructors
- •Ensure compliance with Title 14 CFR applicable to flight training, other regulatory policies and the Safety Management Systems
- •Assist the Director of Safety & Operations on safety and security related responsibilities
- •Perform other duties in support of the aviation department and the University's mission

Minimum Requirements:

- •Bachelor's degree in aviation or related field; Master's degree preferred
- •Meet FAA recent flight experience requirements pursuant to FAR part 141.36 and 61.57
- •Meet all FAR Part 141 Assistant Chief Flight instructor requirements for Private and Instrument certificates. Preference given to candidates meeting the Commercial, Multi-Engine and/or Flight Instructor certificates and ratings
- •Worked for a minimum of 1 year as a Flight Instructor within a Part 141 flight school or collegiate flight training environment; or currently working as an Assistant Chief Instructor in a flight training school
- •Current FAA Flight Instructor Certificate (CFII and MEI) in Fixed-Wing aircraft and a current FAA flight medical
- •Effective communication skills; both orally and written
- Exceptional skills using Microsoft Office
- Valid US driver's license

The University of Dubuque is a private, Presbyterian, coeducational, professional university with a foundation in the liberal arts. Our commitment is to nurturing the mind, body, and spirit as well as encouraging students to explore their fullest potential, is part of a rich Christian identity that dates back to the University's founding in 1852. The Aviation Department manages three Aviation Programs that provide students with the academic and professional tools needed to success in all segments of the Aviation Industry.

To apply for the Full-time Assistant Chief Flight Instructor—Fixed-Wing position, please submit a cover letter, resume, three professional references, and UD employment application, located on our website (http://www.dbq.edu/AboutUD/Employment/Jobs/), to HR@dbq.edu or to the Director of Human Resources, at the University of Dubuque, 2000 University Avenue, Dubuque, IA 52001.

Applications from qualified persons with diverse backgrounds and cultures, including women and persons of color, are welcomed. AA/EEO

University of North Dakota

Assistant Professor - Aviation

The University of North Dakota, John D. Odegard School of Aerospace Science, invites applicants for 5 Non Tenure-Track, Assistant Professor positions in the Department of Aviation. Requires a Master's Degree in aviation related field, Ph.D, Ed.D., or J.D. preferred; and 1 year professional experience in the aviation field. Position is full-time, 9-month with excellent benefits package. Salary is commensurate with experience.

Additional information and apply at: https://campus.und.edu/human-resources/careers/job-

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For questions contact 901-563-0505 or address your questions to hello@uaa.aero

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